

NTEU Chapter 207 News

Current Issues

Friday, October 17, 2003

New Chapter News Letter

NTEU 207 is introducing this news brief to apprise you of the issues and activities the Chapter is working on. We want you to know what it is that we do and encourage you to give us feedback on what else you want to see.

Office Moves

Management has opened negotiations to redefine office selection procedures and redefine the seniority rules. This is a continuation of management's effort to employ uniform rules throughout the Corporation. Each chapter has negotiated and employed different rules on office selection. Management has opened negotiations with all chapters to form one negotiated procedure for office space allocation.

At HQ the office selection is first by grade, and then time in the work unit. FDIC proposes to alter the process to grade (along with time in grade) and total FDIC/RTC/FHLBB/FSLIC time. Chapter 207 holds that it would be unfair to disadvantage a long term employee in a unit upon the arrival of a new employee where in many cases the unit's more experienced employee would be responsible for training them. For more information see:

<http://fdic01/resource/nteu207/MOU/SPACE-past%20practice.doc>

DIRM ITPA

DIRM has contracted with Deloitte & Touché to conduct an assessment of its internal programs and processes to conclude with a recommendation for an organization structure and a sourcing strategy. At the DIRM all hands meeting, it was revealed that although Deloitte is conducting the study, they will not be barred from bidding on any work that may be contracted out as a result of this study. NTEU believes this demonstrates a clear conflict of interest and is investigating the legal ramifications.

PDA Policy

The Corporation has just submitted a draft policy on PDAs (personal digital assistants) to NTEU for review and negotiation. This draft allows for the use of personal PDAs on the network, a clear reversal of its earlier position. We believe this is a direct result of the challenge by NTEU and the subsequent survey we conducted, which demonstrated that the use of personal PDAs (primarily Palm Pilots) was much more prevalent than asserted by DIRM staff. The document is not yet final but should be approved and published before year end.

Did you Know...

Negotiated Agreement

NTEU and FDIC completed negotiations on a new Term Agreement in February. This agreement consolidated the individual chapter agreements for the field and headquarters into one negotiated Term agreement. Consequently, there are a number of changes from our previous contract. You should have received a printed copy of the agreement in May. If you do not have one, contact your administrative office. The agreement will also be posted on the internal website:

<http://fdic01/resource/nteu207/index.html>.

This column will be dedicated to discussion and explanations of benefits and protections you are entitled to through our negotiated agreement, memoranda of understanding, Corporate directives, and laws and regulations.

Send your suggestions to the Chapter Mailbox listed below.

NTEU is here to support you! Contact us for more information or assistance [NTEU 207 HQ](#)